



## ***THE MEDICAL STAFFING SPECIALISTS!***

Southern Healthcare Agency, Inc. was founded in 1993 as a nurse-staffing agency. As the years have gone by, we have become the most progressive medical staffing agency in the state of Mississippi. Along with RNs, LPNs, and CNAs; we now provide various allied personnel, becoming a full-service staffing agency for the healthcare community. Utilizing the latest technological software, and becoming 11<sup>th</sup> in the nation to achieve The Joint Commission's Health Care Staffing Services Certification, we are constantly enhancing our services to the medical community. Because The Joint Commission standards are regarded as the most rigorous in the industry, organizations that choose to be accredited by The Joint Commission are committed to providing the highest level of care.

Because of our long-standing reputation in the state of Mississippi, we have an extensive database of top medical professionals eager to encounter new career opportunities. Whether you're looking for a receptionist to answer the phone or a skilled nurse to assist the doctor, look at Mississippi's largest healthcare staffing company.

### **Hiring Process:**

Our coordinators will gather as much information about your open position as possible. We'll then cross reference with our extensive database of applicants and email you resumes that match your criteria. Once you review all available applicants, we'll work with you to setup interviews at your convenience. When you find an applicant in which you would like to hire, you'll have the following buyout options...

## **Buyout Options**

### **One Time Permanent Placement Fee:**

You pay employee's salary and all payroll expenses. This option is a recruiting fee only.

### **Temp to Hire Program:**

The employee will work for Southern Healthcare at your facility for 520 hours, which is 13 weeks at 40 hours per week. You will receive weekly invoices based on a pre-negotiated hourly rate for the amount of hours the employee worked the previous week. During this time, Southern Healthcare will pay employee's salary, withhold taxes, pay unemployment insurance and provide workers compensation. Southern Healthcare will also carry general liability and professional liability insurance. Once the employee works 520 hours, they can transfer to your payroll with no additional charge.

### **Pro-rated Permanent Placement Fee:**

At any time during the temp to hire program, you can call our office and request a buyout quote. If an employee has already worked under the Temp to Hire Program, we can pro-rate the one time permanent placement fee to account for hours already worked.

### **Guarantee:**

All permanent placements come with a 90 day guarantee. Under which, if employee fails to meet your expectations, Southern Healthcare will work with you to provide another suitable employee at no additional charge.

301 New Pointe  
Ridgeland, MS 39157

601.933.0037 ph

601.932.8468 fax

[www.SouthernHealthcare.com](http://www.SouthernHealthcare.com)

